



Harassment Policy

BWML believes that staff, customers and visitors are entitled to an environment free from harassment and aggression. We encourage mutual respect at all times.

The use of abusive, aggressive or sexist comments or behaviour is unacceptable and will not be tolerated at any of our sites.

We encourage staff and customers to remain vigilant and to report any experiences of this type immediately.

Any instances of such inappropriate behaviour will be investigated thoroughly and appropriate action taken against those responsible.

A handwritten signature in black ink that reads "D. Newton". The signature is written in a cursive style with a large, looped initial "D".

Derek Newton
Managing Director